



# The Belsteads School Ethos and Values

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## Contents

Page 2	Ethos Values
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## **ETHOS**

'Believe and Achieve'

We are committed to providing opportunities for every individual to maximise their own potential in a nurturing, safe and caring environment. We believe it is important that the physical environment, both inside and outside, is maintained and improved to provide a learning environment which is clean, safe and suited to purpose. All members of the school community are encouraged to help sustain a positive atmosphere, underpinned by courtesy and mutual respect.

Our belief that the natural world and local environment is key to learning and development leads us to deliver a dynamic approach to teaching and learning that is not restricted by planned activities. Our teaching will venture into sometimes unexpected and unlimited learning experiences based on the individual pupil's curiosity and interests.

We believe positive relationships are key to enabling students to discover and acknowledge their personal attributes. Through a range of curricular and extra-curricular activities, learning experiences are provided that nurture and interest students. Newly acquired skills are central to developing our student's confidence and self-belief.

As educators we have a firm commitment to do our utmost to make individual students feel worthwhile and confident, thereby improving their quality and expectations of life. We make full, efficient and effective use of all our skills and resources to deliver learning, care and support of the highest standard. Within the school the quality of teaching and learning is always a priority for development. Through this commitment, we can provide effective personalised learning experiences, intervention and support, delivered flexibly to individuals and small class groups.

### **We aim to develop pupils who become:**

- Healthy
- Safe
- Successful
- Sociable
- Independent
- Resilient
- Confident
- Creative
- Risk aware and
- Problem Solving young adults.

We challenge discrimination at all levels and positively seek equality of opportunity for all. Effective working and engagement with parents / carers, local authorities and other agencies to support our students is fundamental in achieving our goals.

## **VALUES**

The success of our school is underpinned by a set of core values that ensures mutual respect in an environment where all individuals are valued and where students develop increasing independence.

Our aims are reflected in the following values for...

### **Our Students**

Every student will be treated as an individual and will be encouraged to develop as a confident independent learner. They will be provided with opportunities to experience success, and will be stretched through appropriate challenge within a supportive setting, equipping them with the necessary skills for life.

### **Our Community**

Students and members of staff contribute to the community within and beyond the school. Accountability is important and all are encouraged to participate.

### **Our Parents / Carers**

We encourage partnership between home and school to ensure that every student feels supported both academically and in their transition towards adulthood. We value the contribution that parents and carers make to the life of the school and welcome opportunities to develop this further.

### **The Wider World**

In this rapidly changing world, we aim to equip our students with the skills necessary to adapt and develop as individuals.